

Central Church of Christ
2001 East Main Street
Streator, IL 61364
815 673 1581

Job Description

Position title: Senior Minister
Position type: Full time
Reports to: Eldership
Date created: 1870
Employee: Charles R. Cline
Date filled: July 21, 2008
Date updated: February 16, 2008

The Senior Minister will serve as the primary communicator of God's word and will serve as a spiritual leader and pastor for Central Church of Christ. He will serve as shepherd and spiritual leader for the staff and will team with the elders in identifying and carrying out God's ministry at Central Church of Christ as directed by the Elders.

Position Purpose:

The Senior Minister will work in partnership with the Executive Minister and other ministerial staff to create an environment and ministry that fulfills the mission of Central Church of Christ, which specifically is to lead everyone to make and maintain four Commitments:

1. **LOVE – God and people. Mark 12:28-31**
2. **GROW – Spiritually- bearing fruit. Colossians 1:10, 2 Peter 1:5-8**
3. **SERVE – God and people. 1 Peter 4:10, Ephesians 4:11-13**
4. **GO – Make disciples. Matthew 28:18-20, Mark 16:15**

Accountability:

The Senior Minister is accountable to the Elders and partners with other ministerial staff to achieve the goals of the Elder/Ministerial staff.

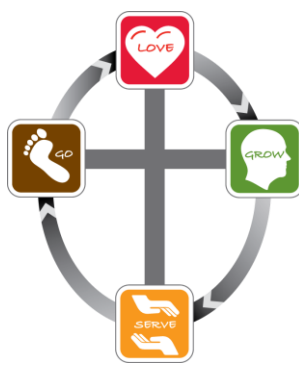
Authority:

The Senior Minister will guide other ministerial staff, elders, deacons, and key volunteers toward excellence in their roles and responsibilities.

Responsibilities:

The Senior Minister's functional responsibilities include:

- Preaching of God's Word
- Articulating the vision of Central Church of Christ
- Shepherding staff including their spiritual formation
- Calling related to pastoral and evangelistic outreach
- Conducting weddings and funerals
- Assisting in the development of "Getting to Know Central" classes and materials
- Developing staff and leadership



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The Senior Minister will work closely with other Ministerial Staff to ensure that other appropriate connection opportunities are explored and developed to increase the over-all ministry participation of the body of believers at Central Church of Christ.

Position Requirements:

A seminary degree or equivalent experience and training is desirable.

There must be an emphasis in the following key areas:

- Personal relationship with Jesus Christ
- Passion for preaching and teaching of God’s word
- Committed to Restoration Movement ideals
- Measured success with declared spiritual gifts
- Evangelistic outreach
- Pastoral ministry
- Staff development emphasizing spiritual formation, shepherding, and leadership development
- Strategic and visionary thinking

Relationships:

The Senior Minister serves with and under the authority of the elders.

They will share responsibility for certain activities, such as vision casting, by working together in concert to address the overall God directed ministry of Central Church of Christ.

Evaluation and Compensation:

Performance reviews will be conducted annually by the Personnel Ministry Team with appropriate review and approval by the Elders. The Personnel Ministry Team will review the adequacy of the compensation annually at a separate time.

The above statements and job description is intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks. Other similar or additional duties are to be performed as assigned.

I hereby acknowledge receipt of this role description and further acknowledge that I have read and understand them.

Employee Signature _____ Date _____